



HEAD OF SCHOOL APPLICATION

Darren Patterson Christian Academy, located in Buena Vista, Colorado, is a Christ-centered, expeditionary learning school, serving students in PreK-8th grade. Darren Patterson Christian Academy seeks highly qualified, enthusiastic educators and support staff who are invested in the mission of the school and will work hard to see it fulfilled, as they make the care and discipling of students and cooperative teamwork with other staff the passion of each school year. We appreciate your interest in becoming part of our team.

Along with this application, please submit any of the following you have not already provided - recent photo, cover letter, resume, unofficial copy of college transcripts, and any related certifications - along with application to admin@dpcaweb.org. Contact us at (719) 395-6046 with any questions regarding this application.

PERSONAL HISTORY

Name: _____

Email: _____

Phone: _____

Address: _____

Marital Status: (circle) Single Engaged Married Divorced Remarried Widowed

If married, please tell us about your family - including spouse's name, children and age/grade.

**The school board strongly recommends that all children of the Head of School attend DPCA if grades and programs are appropriate.

Have you read the job description for the position for which you are applying and are you willing and able to perform all duties and responsibilities outlined therein? Y / N

Briefly comment on the varied nature of responsibilities associated with this role, as detailed during your phone interview:

PERSONAL PROFILE

Please briefly provide answers to the following questions...

1. What are two critical things about yourself that you would want others to know while working with you?
2. Where do you hope to be in five years professionally and how might this job move you towards these goals?
3. Do you consider yourself to be a life-long learner? If so, what are some ways you are actively pursuing growth and learning in your own life?
4. How have you demonstrated your leadership abilities in areas outside of your profession?
5. Describe a challenge that you have encountered during your career and how you overcame it.

6. What abilities, experiences, or qualities do you contribute to a team?

FAITH BACKGROUND

Please briefly provide answers to the following questions...

1. Do you consider yourself to be a Christian and what does that mean to you?
2. In what ways does your Christian faith affect the way you live?
3. How do you maintain an ongoing relationship with God?
4. Summarize your beliefs about the Bible.
5. Do your lifestyle, relationships, and choices reflect a growing and intimate relationship with the Lord?
6. The Head of School is responsible for leadership of staff & students on many levels, including spiritually - do you feel comfortable in this role and how have you demonstrated your spiritual leadership in the past?

Do you regularly attend a church? Y / N

If so, how are you involved in your church community?

Church: _____

Pastor: _____

EDUCATION & EXPERIENCE

Please provide a detailed resume, including education high school to present as well as employment and experience.

1. Do you hold any other relevant certifications or credentials to this positions?
Y/N

If so, please list below and provide a copy.

2. What is your experience with budgeting and managing finances?
3. What is your experience with fundraising (including foundations, grants, donors, local, remote, events, banquets, etc.)?
4. Why should we hire you over candidates with similar education, experience, and qualifications?
5. What achievement related to the educational sector are you most proud of and why?

PHILOSOPHY OF EDUCATION

Please respond in detail to the following questions...

1. Describe your educational philosophy and leadership style, including what you believe the primary purpose of education is, methods you have used in leadership & management roles for appealing to different temperaments, what the ideal relationship between faculty and staff should look like as well, and how you hope to impact students long-term.
2. Part of our educational approach involves expeditionary learning, which incorporates projects that involve collaboration within and between classes, at times involving the entire school. In addition, we engage in outdoor expeditions at every grade level, graduated from a number of half day outdoor experiences in the lower grades to two to three night excursions throughout the year at the middle school level. With this in mind, what is your understanding of or exposure to expeditionary learning? Would you be excited to engage in collaborative projects with other staff and students? And are you capable and willing to participate in outdoor experiences that include activities such as hiking, xc skiing, snow shoeing, and climbing?

REFERENCES

Please list a minimum of four people to speak on your behalf personally, professionally, and spiritually.

NAME	EMAIL	PHONE	RELATIONSHIP

BACKGROUND CHECK

In order to create a safe environment for our students, we require that all faculty, staff, and adult volunteers complete a background check prior to working with students. By providing the following information and signing the "Applicant's Certification & Agreement", you are authorizing the school to complete a background check prior to an offer of employment.

Please provide the following information:

Full Legal Name: _____

Date of Birth: ____/____/____

City & State of Birth: _____

Social Security Number: _____-_____-_____

1. Have you ever been charged in civil or criminal proceedings with any kind of impropriety regarding children? Y / N
(If yes, indicate the nature of the suit, offense, date, court, and disposition)
2. Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any other type of felony or criminal act? Y / N

(If yes, indicate the nature of the suit, offense, date, court, and disposition.)

3. If you are offered this position, will you be able to verify that you are legally permitted to be employed in the United States? Y / N

4. Have you ever been dismissed, fired, resigned to avoid being fired, or been asked to resign from a position? Y / N

If yes, explain. Attach additional pages as necessary

APPLICANT'S CERTIFICATION & AGREEMENT

I understand that Darren Patterson Christian Academy (DPCA) does not discriminate in employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this application form, and on all other forms and materials submitted to the school in pursuit of this application, are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I understand and agree that Darren Patterson Christian Academy is by incorporation, policy, and practice an explicitly Christian, religious 501(c)(3) non-profit, private corporation that uses the Scriptures of the Holy Bible as a guide for employee behavioral standards and employment policy making. I understand that because Christian character and leadership is vital in every position within the school community, commitment to Biblical Christian faith is a bona fide requirement for employment at DPCA.

I authorize Darren Patterson Christian Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the Darren Patterson Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I authorize Darren Patterson Christian Academy to conduct criminal background and other records searches. I understand that I may be asked to submit to a fingerprint check by the FBI and possibly other federal and

state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation.

I waive the right to ever personally view any references given to Darren Patterson Christian Academy. I further waive my rights to view the results of any background searches or checks, unless waiving my right to such information is expressly prohibited by law.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature: _____

Date: _____

DARREN PATTERSON CHRISTIAN ACADEMY

STATEMENT OF FAITH

Encouraging Christian character and leadership for our students is vital in every position within the school community, and all employees are required to affirm the school's statement of faith prior to employment and on an annual basis thereafter and to conduct themselves in such a way as to be a positive Christian role model for students in the school community. After reading this Statement of Faith, please sign the appropriate affirmation at the bottom. If there are parts of the statement you are unable to affirm, please draw a line through the word(s) in question and write an explanation of your belief.

The community of Christian faith that is Darren Patterson Christian Academy affirms that...

We believe in the Scriptures of the Old and New Testaments as verbally inspired of God and inerrant in the original writings, and that they are of supreme and final authority in faith and life. [I Timothy 3:16-17; II Peter 1:21; Romans 15:4; Isaiah 8:20; Matthew 24:35].

We believe in one living and true God, eternally existing in three persons: Father, Son, and Holy Spirit, equal in every divine perfection. [Deuteronomy 6:4; John 1:1-14; Romans 9:5; Matthew 28:19; John 4:24].

We believe that Jesus Christ was begotten by the Holy Spirit and born of the virgin Mary, and is true God and true man. [Luke 1:26-35; John 1:1-14; John 10:30; Philippians 2:5-8; I Timothy 2:5; Colossians 1:15-19]

We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility, become sinners in thought, word, and deed. [Genesis 1:27-31; Genesis 2:16-17; Romans 5:12; Psalms 51:5; Romans 3:23; Romans 3:10-18; Ephesians 2:1].

We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood. [Matthew 26:28; I Timothy 2:5; I Peter 1:18-19; I Corinthians 15:3-4; II Corinthians 5:21; John 3:16; John 3:36; Romans 3:24-28].

We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us, as High Priest and Advocate. [I

Corinthians 15:14-17; Matthew 28:6; Acts 1:10-11; Hebrews 4:14-15; Romans 8:34; I John 2:1].

We believe in "That Blessed Hope", the personal return of our Lord and Savior Jesus Christ. [Titus 2:13; Acts 1:11; I Thessalonians 4:13-18; Revelation 19:11-16].

We believe that all who receive by faith the Lord Jesus Christ are born of the Holy Spirit and thereby become children of God. [John 16:7-11; Romans 8:9; Titus 3:5; John 3:5-8; John 14:16-17]

We believe that Satan is a spiritual personality, the enemy of God and man, who seeks unlawful dominion through the overthrow of God's beneficent rule. [Genesis 3:1-4; John 8:44; Ephesians 2:2; I Peter 5:8].

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost. [John 5:28-29; I Thessalonians 4:13-18; Philippians 3:20-21; I John 3:2; Revelation 20:11-15; Revelation 21:4-27].

We believe in the Church, the invisible body of Christ, of which all believers are members. [I Corinthians 12:12-13; Colossians 1:18; Ephesians 1:22-23]

I affirm the Statement without reservation: _____

I affirm the Statement with the reservations noted:

I cannot affirm the Statement of Faith:

Signature and Date
